



VisageSolutions, LLC – Statement of Qualifications

VisageSolutions, LLC (“Visage”) provides a variety of services in the areas of risk assessment, risk management, Sarbanes-Oxley (“SOX”) compliance and operations effectiveness. The Company is comprised of experienced executives, managers and consultants whose focus is on effective and efficient operations and regulatory compliance.

Visage’s client base ranges from pre-IPO private companies with revenues of under a few million dollars to multi-billion publicly traded international conglomerates with multi-language, multi-culture challenges. Visage has also assisted clients with their compliance strategies during corporate acquisition and divestures.

Visages experience includes all aspects of risk assessment and compliance efforts including:

- Overall compliance strategy, planning, management, execution and reporting focusing on process improvement and cost reduction
- Refining and streamlining Management Self Assessment surveys
- Process Owner, Account Owner, Control Owner, Independent Tester training and mentoring
- Developing and executing critical, time sensitive strategies to standardize world wide SOX documentation and testing resulting in positive external Auditor attestations for clients
- Compliance data cleanup and improvement recommendations reducing redundancies to achieve data, testing and reporting complexities.
- Establishing, strengthening, quality assurance of minimum controls standards and testing
- World wide issue remediation management resulting in timely, cost effective resolutions
- Designing and implementing Overall Corporate Risk Assessment strategies including qualitative and quantitative dimensions resulting in positive feedback from external auditor.
- Development of Home-Grown Software application SOX Control strategies resulting in scope reduction and cost savings
- Emphasis toward the collection of lessons learned incorporated into overall planning for subsequent fiscal year compliance strategies reducing cost for subsequent years
- Training on Internal Controls and Business Ethics
- Development of a Control Environment tool infrastructure including planning, training, rollout, and administration, allowing SOX teams to concentrate on testing the effectiveness of the controls.

Visage has written a number of white papers, been published and quoted by a number of industry journals including (Automation Management, Accounting Practice and Policy Report, etc.) on SOX issues and have spoken at several local and international conferences on SOX including:

- * PMI (Project Management Institute)
- * IQPC (International Quality and Productivity Center)
- * IOMA (Institute of Management and Administration)
- * AITP (Association of IT Professionals)
- * SAP Users Conference
- * Paisley Consulting Users Conference
- * Alphanumeric Users Conference

Visage also conducts national and international training on compliance and SAS70 implications.

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